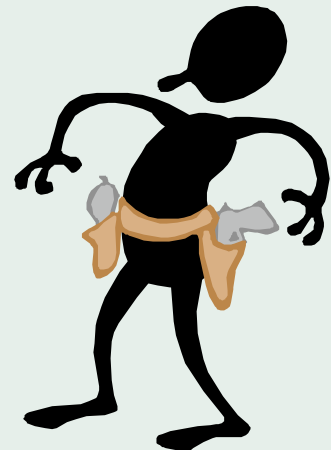
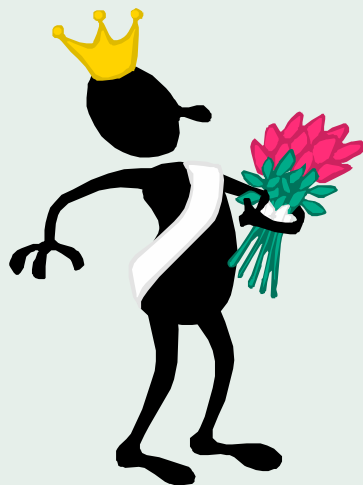


Module III

Men and Women Leaders

Similarities and Differences



Similarities Between Men & Women

- Both are human
- Both want to feel valued
- Both want to contribute
- Both want to make a difference



Overcoming Stereotypes Of Women Leaders

➤ Myths about Women

- Women make bad bosses
- Women are too emotional
- Powerful women are “bitches”
- Women manipulate their way to the top
- Women are not achievement-oriented
- Women want to be married
- Women are vain
- Women just want to shop!



What Stereotypes Do You Feel You Experience?



Men & Women Generally Focus On

Women

- Relationships
- Questions
- Feelings
- Intuitive
- Process
- People
- Supporting

Men

- Objects
- Statements
- Thoughts
- Rational
- Results
- Solving Problems
- Winning



Men & Women Generally Focus On

Women

- Needs of others
- Communication
- Intuition
- Sharing to understand or be understood
- Congregating with others
- Relating
- Nurturing

Men

- Their own needs
- Silence
- Facts
- Influencing an outcome or taking action
- Privacy
- Fixing things
- Conquering

What Do These Differences Mean In A Leadership Context?

- Relevance
- Conclusions
- Challenges

